

	RAW	FLAWED BRILLIANCE	LACKLUSTER	IDEAL
VISUAL				
STRENGTH	Untested	Under-developed	Evolving	Developed
BRILLIANCE	Unrevealed	Facade	Dull	Dazzling
SOUNDS LIKE	<i>“Everything feels hard and I’m cracking under pressure.”</i>	<i>“I’m doing everything I can but I’m not sure I’m solving the right problem.”</i>	<i>“I know what I need to do, I’m just not doing it.”</i>	<i>“I’m perfectly imperfect and that’s perfectly okay.”</i>
BREAKTHROUGH NEED	Clarity	Curiosity	Courage	Commitment